

## Health & Safety Policy Statement

RJW Engineering is committed to our Occupational Health & Safety Policy Statement of Intent. The Directors recognise that they have ultimate responsibility for the health, safety and welfare of all our employees and any others who may be affected by our day to day operations. The Managers and Supervisors are directly responsible for the day to day implementation of this policy. The directors provide an effective organisation with arrangement in support.

Rewinds & J Windsor and RJW Engineering have developed, documented, implemented, and will maintain an Occupational Health & Safety Management System (OHSMS) which is appropriate to the activities of the business. We are committed to our ISO 45001 Occupational Health & Safety Management System.

### **Rewinds & J Windsor and RJW Engineering are fully committed to ensuring:**

- The health, safety, and welfare at work of all employees and that of those not employed but who may be affected by our work activities, such as visitors and contractors, are not exposed to avoidable or unacceptable risk
- The prevention of injury and ill health
- The continual improvement of our OHSMS and its performance
- Compliance with all legal and other requirements in association with its activities
- That items and substances are used, handled, stored and transported safely
- That appropriate health & safety information, instruction, training and supervision is provided
- That safe plant, equipment and systems of work are provided

It is the policy of Rewinds & J Windsor and RJW Engineering:

- To provide and maintain appropriate procedures form action to be taken in case of fire and other emergencies including near misses, injuries and dangerous occurrences and for their effective reporting and recording
- To provide and maintain procedures for consultation with all employees on any measures at the workplace which may substantially affect the health and safety of employees
- To develop and maintain a high degree of safety consciousness and positive attitudes to health and safety throughout the business
- To ensure that the Management System is communicated to all employees, contractors, and visitors of Rewinds & J Windsor and RJW Engineering and ensure they are aware of their obligations in adherence to the requirements of the H&S Policy and all other Procedures and Guidelines

We will make this Policy Statement available to all interested parties internally through information, instruction, and training, and externally upon request.

This policy will be reviewed annually to ensure that it:

- Remains current with legal and other requirements
- Is applicable to the activities of our business
- Provides a framework for continual improvement through its objectives and programmes

*B Darlington*

Bernard Darlington Managing Director

